

We Provide the Support – You Provide the Opportunity

What is YEI?

This program offers wage subsidies to encourage employers to hire students from historically underserved, African NS & Indigenous communities. By hiring a student, you gain access to fresh perspectives and talent, while also helping the student develop valuable skills for their future careers.

Why Participate?

- Access subsidized funding from Nova Scotia's Labour, Skills, and Immigration department is available to cover up to \$10.00/hour of the students' wages
- Contribute to inclusive and antiracist workplace practices
- Strengthen community participation and development.
- Gain motivated, diverse talent for your organization.
- Support provincial goals from the Ivany Report: Increase employment for First Nations and African Nova Scotians and reduce youth unemployment in Nova Scotia.

Employer Eligibility:

- Must be a registered business with the Registry of Joint Stocks, Canada Revenue Agency
- Must be registered with Workers Compensation Board coverage, as well as comply with Nova Scotia labour standards and operate out of a commercial premise.
- Must confirm that no current workers will be laid off because of a wage subsidy payment.
- Must determine a fixed rate of pay – commission-only positions and piece work are not eligible.
- Must have commitment to EDIA (Equity, Diversity, Inclusion, Accessibility) principles and potentially attend training on issues of discrimination, harassment, diversity and equity
- Must be prepared to orientate and train the new employee and provide a safe, welcoming learning/workplace environment
- Must participate in a worksite check-in, complete required documentation, and end of work experience debrief.

Your Role:

- Provide work experience for a student for a maximum of 35 hours per week for up to 16 weeks between May and August 2026.
- Participate in EDIA training (if needed) through StFX's Diversity Engagement Centre.
- Engage with the YEI Coordinator for ongoing support during the placement.

Interested? Contact us today!

Jody Cook, Career Transition & Engagement Coordinator (YEI) jcook@stfx.ca



Employer Applications will be open soon, for updates:

Funded by:



STUDENT CAREER CENTRE
St. Francis Xavier University



StFX
UNIVERSITY

COADY
INSTITUTE

NOVA SCOTIA