

Joint Occupational Health & Safety Committee Meeting Minutes

Name of Committee:	University JOHSC	Employee Co-Chair:	Daniel Kane
		Employer Co-Chair:	
Date:	26 Mar 2026	Time:	12:00 Noon (called to order at 12:06 p.m.)
		Location:	Bloomfield Council Chambers

AGENDA:

1. Roll Call	7. Review Education and Training
2. Determination of Quorum	8. Ongoing Business – Status of Action Items
3. Approval of Previous Meeting Minutes	9. Regulatory Inspections
4. Review Incidents	10. New and Other Business
5. Review Hazards and Concerns	11. Next Meeting
6. Review Workplace Safety Inspections (including any changes to equipment, machinery or work processes that may affect the health or safety of Employees)	12. Meeting Adjournment

1. ROLL CALL					
Employee Representatives	Association/Union	Work Location	Present	Regrets	Absent
Daniel Kane	AUT	Human Kinetics	☒	☐	☐
Susan MacKay	AUT (Alternate)	42 West Street	☐	☐	☒
Ronalda MacGillivray	NSGEU	Admissions	☒	☐	☐
Chris West	NSGEU (Alternate)	Online Learning	☒	☐	☐
Tyson Ball	Non-Union	Student Advising	☒	☐	☐
Willissa DeCoste	Non-Union (Alternate)	Library	☐	☐	☒
Kevin MacDonald	UNIFOR	FM Maintenance	☒	☐	☐
Katie Teasdale	UNIFOR (Alternate)	Ancillary Services	☐	☐	☒
Stephen Vincent	CUPE	Safety & Security	☒	☐	☐
Jacob Cruchet	Student's Union	President, SU	☐	☒	☐
Landyn Cooke-Bithrey	Student's Union (Alternate)	Vice-President, SU	☒	☐	☐

Employer Representatives	Work Location	Present	Regrets	Absent
Lace Marie Brogden	Dean of Education	☐	☒	☐
Randy Peters (Co-Chair)	Director, Risk Management	☒	☐	☐
Meghan Hayne	Manager, Ancillary Services	☒	☐	☐
Jacqueline De Leebeeck	Director, Student and Residence Life	☒	☐	☐
Jacob Burghardt	Supervisor, Safety & Security (Alternate)	☒	☐	☐
Lisa Jackman	Manager, StFX Store (Alternate)	☐	☐	☒
Resources/Guests	Work Location	Present	Regrets	Absent
Erica Baker (non-voting advisory)	Health & Wellness Advisor, People & Culture	☐	☐	☒
Laurie Reid (non-voting advisory)	Manager, OHS and Safety & Security	☒	☐	☐
Ankur Chopra (non-voting advisory)	Director, Facilities Management	☒	☐	☐

2. DETERMINATION OF QUORUM

- A minimum of five members;
- Employee representatives (faculty and staff employees who do not exercise managerial functions) and employer representatives (management employees who exercise managerial functions);
- At least half of the members must be employee representatives;

Is there quorum for this meeting? <i>* If quorum is not met, the meeting does not qualify as a monthly meeting. The monthly meeting will need to be rescheduled within the same month.</i>	Yes ☒	No ☐
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CO-CHAIR: ASK IF THERE IS ANY NEW BUSINESS AND ADD IT TO SECTION 10.

3. APPROVAL OF PREVIOUS JOHSC MEETING MINUTES

<i>(Statement to indicate minutes of previous meeting have been read & acknowledged and to record any corrections to it)</i>		
• Move to adopt minutes.	Moved by: <u>Jacqueline De Leebeeck</u>	Seconded by: <u>Meghan Hayne</u>
• Minutes accepted with the following change: Meghan down as attending, but she was not here.		
Are the minutes approved?	Yes ☒	No ☐

- Some details may be archived due to the long history of the issue, and those details can be found on the JOHSC website.
- Items discussed at this meeting are in **bold**.

4. REVIEW OF INCIDENTS

See attached incident report:

- Monthly Incident List & Statistical Summary Report (*For any general corrective action information that requires discussion or action, please record under “New Business” e.g. make note of trends etc. Any incident-specific items and follow up requests are to be listed below*).
Review below and update, followed with new incidents reported to OHS.

(* See Legend at end for Priority and Status Codes)

CA=Corrective Action (taken or suggested)

Incident Date	Priority	Description / Action Plan (Actions Taken/Need to be taken)	Assigned	Follow up	Status
		Report provided under separate cover.			

5. REVIEW OF CONCERNS/HAZARDS

Concerns and/or hazards should be raised with the employee’s supervisor first. If it cannot be resolved or is not acted upon, it should then be escalated to a JOHSC member. Review below and update, then follow with Around the Table so each member can raise concerns/hazards.

(* See Legend at end for Priority and Status Codes)

Date Raised	Priority	Action Plan (Actions Taken/Need to be taken)	Assigned	Follow up	Status
17 Aug 23 22 Jan 26 26 Feb 26	C	IAQ in 42 West Street - Ank – Team did review with CFM calculations to determine exchange parameters. - System operating above design capacity; exhaust at maximum; limitations identified in current HVAC design. - Ank is walking around the site with Dan next week. - It’s air exchange not an exhaust system. Recycling air within the building. ‘Tissue paper test’ does not work. - Some fresh air is coming into the building; some is being reused. - Odour is noticed in some bathrooms and hallways when the building is full of students. - Ank did a walk-through with Dan and Susan. - Upgrade the HVAC system – putting it in as a project. - Overall, for 42 West, FM are submitting a grant application for accessibility upgrades. That grant would help with some of those refresh issues.	Dan Ank	Jun 2026	IP

5. REVIEW OF CONCERNS/HAZARDS					
26 Mar 26		• A least a year away. • Randy – what does the committee want to do. Leave it on until 2027 or close it for now. • Most occupants are moving to Dahdaleh Hall • Susan – the only concern we have is the humidity gets horrible in the summer because the fire doors are closed. The ventilation issues with the washroom make it worse. Can some kind of temporary solution for the summer be put in place? • June update – status of the building in terms of air flow and/or heat. • Ank – made a request to potentially add two humidifiers. May have to deploy them and see how things work.			
23 Mar 23 17 Aug 23 23 Nov 23 26 Sep 24 27 Feb 25 23 Oct 25	C	Access at back of Keating / Ice Resurfacer operation area. • There is no access control to the back (hazardous) area of Keating. People could be in the path of the ice resurfacer. This has been raised several times previously. • Locks have been changed on the outside doors (with very limited distribution of keys), and this seems to have made a difference in the traffic going through the back area. • Installation of magnetic locks has been postponed until the Saputo project is complete because Blair advised all access points will be reviewed at that time. • Still working on access in the building. We walked through looking at security and access to the various areas. Update next month and keep an eye on it. • No update. Patrick advised people are using wet floor signs to prop doors in the complex. • Seems to be better – all hockey players have swipe access to side entrance. Continue to monitor. • Minor Hockey sent notices to people using Aux rink about housekeeping. • Concave mirrors for the ice resurfacer area were suggested by a rink operator and should be installed.	Ank Laurie	Sep 2026	IP

5. REVIEW OF CONCERNS/HAZARDS					
26 Feb 26		- Ank and Laurie to have a look at the area. - Mirror has been installed. - Ank – third party consultant, indicating paths of travel and exits. Recommend a solution. - Reasonable timeline for coming back to this – September. - Laurie to work on signage. - Chris – what about a HR change. Short-term someone is there when there is a lot of traffic. Someone to reinforce signs.			
27 Jun 24 26 Sep 24 28 Nov 24 24 Apr 25 25 Sep 25 23 Oct 25	B	Uneven Stones in Front of Keating Centre - Reminder that the complaint was first brought forward because of the way the water pools and freezes in the sunken areas of the stonework. - We will work with Tara to ensure they are aware of this issue and keep it well salted. - Keating – take person in at 6am to do salting. - Security to keep an eye and report. - Jeff – it is on the list. Talked to Doug. Work for this summer. - No reported incidents, so no need to cone off. - This was originally raised as an ice issue when the water pools and freezes. - Goal is to have this completed before winter. - Some trip hazards have been recognized outside Governors as well. - Work didn't get completed – ran out of funds. - Next summer's work. - Working with Kevin B to come up with a plan and put a project together. - Same hazards will exist this winter. - Did test area in front of Power Hall, took blocks out and put concrete pad in. To help make sure we can put concrete there instead of pavers. - Full plan by next month. Huge slip, trip and fall area. Large public access area.	Ank	Jun 2026	IP

5. REVIEW OF CONCERNS/HAZARDS					
27 Nov 25		• Lace Marie – understanding budget issue, there should be an updated communications plan. How do we mitigate the risk? • Ank advised that addressing this area is on the project priority list. • Rod reported that last Saturday night, he helped a student across campus from Keating to MSB because they couldn't get there themselves in their wheelchair. Mulroney was locked, and they found the alternate route very uneven and steep to maneuver. • Capture in accessibility. • Are there other things we should do about the space, such as warning signage? • Ank took pictures and asked contractor if some lips could be ground down. The rest is a project for resurfacing. • Looking at funding for next summer. • A decision on summer projects will be made in the spring. • Follow-up on signage • Next update will be June.			
22 Jan 26					
27 Mar 25	C	Phone availability when technology fails • If there is a power outage and Wifi is down, and you don't have a cellphone, there is no way to call for help. • Important and legitimate concern. • Randy to get the information from ITs and share it with everyone. • Where are the landlines are located? Perhaps share on a building-by-building basis (with power outage information). • List of where dial-up phones are located on campus – ask Dawn MacLellan. • Payphone – do you need \$\$ to call 911? • Lack of cellphones in an emergency with no technology was the concern. • Every elevator has a landline. • Randy to circulate list of land lines on campus to the committee. • Randy to invite John Delorey to our October meeting.	Randy	Jun 2026	IP
26 Jun 25					
28 Aug 25					
25 Sep 25					

5. REVIEW OF CONCERNS/HAZARDS

23 Oct 25		• John Delorey reviewed where phones are and why we chose those spots. • ITS working to make sure phones stay running as required. • 30-year-old system moved to Teams system. Three main types of phones – Centrix (brand name), old school carrier Bell or EastLink phones. Got a phone set and the wire in that goes back to the central office. Work during power outages. Basic functionality • Several remain anywhere there was a life safety issue, or we are legislated to do that. Elevators, fire panels, one in the pool, Science buildings, total of 98 across campus. • The other two phones are the Teams phone that can run on your computer or your phone. • Third type is a Teams desk phone set. Very similar requirements. Less about safety and more about functionality. Need to be powered and need to have the network working. Have to get on the internet here to get to the outside internet to work. Buildings with generators are ok. Not all buildings have that; reliability depends on where you are located. • Working by yourself and what to do in an emergency. Best thing would be a map. Power is on or off and what happens when power goes off. • Ank referred to the list sent out by FM when communicating power outages. • What is the best way to get this information to everyone? • Ank mentioned Accessibility map. • Accessibility when power is out. • John – cellphone is the only real answer. • Smaller group to flush out some of the concerns about this – find key concerns and try to solve them. • Identify spaces and types of concern.			
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5. REVIEW OF CONCERNS/HAZARDS					
22 Jan 26 26 Feb 26		- It was suggested (later in the meeting) that communication be sent to everyone on campus so they understand where land lines are and why, including details about what happens in a power outage. - Randy is planning a meeting to discuss completing this issue. If you want to be part of the meeting to discuss, you can reach out to Randy or Laurie. - No update – move to June.			
26 Jun 25 28 Aug 25 26 Mar 26	D	Golf Cart Safety - Meghan advised that, following a recent incident, seatbelts are being considered for the golf carts. - Looking at other controls rather than seat belts, including training and a safe operating procedure (SOP) for operating golf carts. - Installing seatbelts is not likely to solve the problem of dangerous driving on the carts. - Laurie to develop an SWP for users to sign-off before using the golf carts.	Meghan Laurie	Apr 2026	IP
23 Oct 25 27 Nov 25	C	Snow clearing on Sidewalks and Stairwells - Ronaldi raised a concern about sidewalks and stairways not being cleared and/or salted prior to a building being opened, causing employees to walk on untreated and slippery surfaces to get to work. - Suggested better communication about when it's safe to come to campus. - Rod added that Safety & Security used to receive a call at 3 or 4 in the morning to check on conditions but that doesn't happen anymore. - Snow preparedness plan being finalized. Identified Tier 1, 2 and 3. What they will get to first. Main will be students and Residence Life and fire lanes. Tier 2 – move to essential, then to non-essential. 4:30 am call – committee to discuss weather event. Would include Amanda, Monica and a few other stakeholders. 8 am what will we	Ank	Jun 2026	IP

5. REVIEW OF CONCERNS/HAZARDS

22 Jan 26		have on our hands. The decisions are based on the information provided by Ank. • Work with HR as to when it will open safely. • Ank – we have formulated a plan following discussions with several stakeholders. Tier 1, 2 and 3. • Sending that over to the leadership teams for their input. • When we make the calls, now we have a guiding principle. • Two tiers completed by a certain time. Update on an annual basis. • Five individuals clean the whole campus. Plus two contractors. • Security has found the approach responsive and well-communicated. • Feedback from the committee is welcome.			
26 Feb 26		• The piles of snow take away parking spaces and makes a potential hazard for children. • Ank – policy out to Leadership Team and Accessibility Committee. Collected the feedback from LT and shared with AC. • Plan is to post it on the university website. It's a living document, and it will continue to evolve with feedback. • The team is out there doing their best • Call Safety & Security for any barriers. • Establish standards and communicate them. • Susan – huge shout-out to Ank and colleagues for snow removal, and addressing the challenges of snow at 42 West Street. • Stephen – do we have any maps of the fire hydrants on campus. Jacob was asked to get a list from Angie. • Chris raised concerns from the Library about opening too soon (January 27) • Randy agreed the wrong decision was made to open the campus. Forecast changed from original outlook when plan was made. • Ronalda suggested there should be more notice on delaying opening.			

5. REVIEW OF CONCERNS/HAZARDS					
26 Mar 26		Ank – campus policy being reviewed. Province has recommendations. Update in June. Ronalda – last while has been good, no more members with concerns.			
23 Oct 25	C	P2 and P3 Traffic - Ronalda raised a concern about the speed of traffic in P2 and P3 and noted there have been several near misses. - Suggested some “Slow Down” signs be installed. - Speed is excessive. - Katie – question about down by Schwartz with all the traffic and construction people are coming up that one-way street. - Susan suggested that more speed signage be installed on campus as a visual reminder to slow down. - Chris – it’s been brought up by some people in our group. Brought up again. Was anything being done? - Jacob C – that’s the stop sign that most people blow through on campus. Is there anything we can do about it? - Reminders through social media were suggested. - Kevin – flashing sign that shows the speed. - Observations should be reported as a Near Miss. Laurie to look at doing some social media messaging. Laurie reached out to SU to see if they wanted to do a ‘walk and talk’ video for students.	Laurie	Apr 2026	IP
27 Nov 25					
22 Jan 26					
26 Feb 26 26 Mar 26					
26 Feb 26		Pedestrian Safety around MacDonald Hall - Chris raised the possibility of having a marked sidewalk made between MacIsaac and MacDonald - When you come out of MacDonald Hall, you have to walk on the street without sidewalks or crosswalks. - Significant slope coming to and from the buildings is hazardous when it’s icy. - Traffic zooms around the lower corner.	Ank	Apr 2026	N

5. REVIEW OF CONCERNS/HAZARDS					
26 Mar 26		- FM workers tend to drive slow and pay a lot of attention while getting around campus.. - Crosswalks have to have a transition place. - Ank to look at possibilities. - Busy area, busier when work was going on in town. - This issue has been raised several times previously, especially in the winter. Ank took that away with the team. Used to be a sidewalk. Door where students would exit there was a crosswalk and a landing. There was a concern with students going straight across without stopping. Looking to reinstate – sidewalks need an ending with a landing point. Issue with a couple areas on campus with “sidewalks to nowhere”. - Jacob said at one point that there was talk about putting a three-way stop sign in the area. Plan to align it with Keating front entrance work this summer, using the same contractor to do both projects.			
26 Feb 26 26 Mar 26		Martha Drive – Closing Road for Fuel Deliveries - It was suggested that when the Martha Drive is closed to vehicle traffic for fuel deliveries it would be safer for pedestrians to walk through or to the east of Nasso for safer passage. - It was noted that the road is only closed sometimes by the Irving drivers. Following discussion it was decided to ask Irving to close the road for ALL fuel deliveries for everyone’s safety. Laurie to follow-up. Email from Irving that the message has been received for all drivers to close the road during deliveries. Longer term look at Martha Drive is needed.	Laurie	Apr 2026	IP

6. REVIEW OF WORKPLACE SAFETY INSPECTIONS (including any changes to equipment, machinery or work processes that may affect the health or safety of Employees)

Distribute inspection checklist(s) and report(s) for meeting and use this table to record discussion and new recommendation(s). See inspection schedule at the end of this document.

☒ No actionable items noted

Inspection Date	Priority	Action Plan (Actions Taken/Need to be taken)	Assigned	Follow up	Status
22 Feb 24 27 Feb 25 27 Mar 25 24 Apr 25 26 Jun 25 25 Sep 25 27 Nov 25 22 Jan 26	B	Campus-Wide Inspection Program - Looking at campus-wide program implementation, using a mobile app. - Waiting for Risk Management and ITS to respond about Cloud usage - Jeff – negotiations are underway with TMA - Working on it and should have it in place by mid-July. - Clean up happening in preparation. - Decision expected by October by FM on software preferences. - Karen MacDonald, contract OHS officer, is working on the Campus-Wide Inspection Program Karen did a short presentation to the committee about the current status of her work.	Laurie	Apr 2026	IP

7. REVIEW EDUCATION AND TRAINING

(General discussion, confirm all training is up-to -date, etc. For all actionable items please list below)

Date	Priority	Action Plan (Actions Taken/Need to be taken)	Assigned	Follow up	Status
27 Nov 25 22 Jan 26	E	JOHSC Training - Looking at options for those without the training. - An online version has been chosen, and the link will be sent to all members who do not currently have training.	Laurie	Apr 2026	IP

8. ONGOING BUSINESS – Status of Action Items

Date	Priority	Action Plan (Actions Taken/Need to be taken)	Assigned	Follow up	Status
23 May 24		Library Fire Doors and Accessibility Challenges			

8. ONGOING BUSINESS – Status of Action Items

26 Sep 24	B	- Fire doors that used to be propped are now unpropped. Some doors are being propped so there is accessible access to the Tramble Centre, and the basement study room and washroom. - Reported to FM – not sure how quick it can be fixed. - Mag locks required. - Blair to look at the Library as a whole. Student study spaces. Wrap up a project to look at a dollar cost to fix the challenging areas.	Ank	Apr 2026	IP
27 Mar 25		Some doors are easy; some doors will be challenging.			
28 Aug 25		- No update. New project manager to be brought up to speed. - Project is underway.			
23 Oct 25		- Lighting in areas where fire doors are closed is not good. - Light switch is hard to locate. - Pitch black between doors.			
26 Feb 26		- Could affect emergency egress - Lights are on now, but the space is still not very accessible. - Ank – check and provide update. - Functional space program. Looking at the library as an overall. Are there any urgent matters to deal with now? Tyson gave an update – anybody can prop the doors. Imminent issue vs long-term planning.			
24 Apr 25	B	Library Locked Exits	Ank	Apr 2026	IP
22 May 25		Student sent pictures to Fire Marshal of locked exit in the Library.			
26 Jun 25		Three doors are completely done. Cameras at all the emergency exits, temporary signage and alarms.			
28 Aug 25		Override keys have been provided to some Library staff members.			
25 Sep 25		Camera surveillance process to be determined.			
23 Oct 25		Almost done, just programming the doors.			
22 Jan 26		- Complete and working. - Response to be sent to Deputy Fire Marshal. Putting package together to send to DFM			

8. ONGOING BUSINESS – Status of Action Items					
28 Aug 25	C	Library Security of Main Entrance - This door is a ongoing issue and is often found open. - People come in and the door doesn't close. They are asked if they are coming in before or after hours to pull the door closed. - It has been adjusted – humidity. - Who has keys? - No list of keys. - Employees are reminded to pull it closed - Vince has fixed it many times - Take discussion offline. - Suggested to put everything for the Library under one heading. - This issue has been solved by adding a heavier mechanism. - It has to be pulled closed. Monitor. - No update. - Tyson to ask Kris if this is still an issue. - Tyson – not an issue – no one reported it in month. Close. Laurie noted this was recently reported as an issue again (door inadvertently left open by an early-arriving employee). - Tyson to chat to Chris. Suggest communication and sign on the door.	Tyson	Apr 2026	IP
25 Sep 25					
23 Oct 25					
27 Nov 25					
22 Jan 26					
26 Feb 26					
26 Mar 26					
27 Jun 24		Accessibility Compliance - Wayfinding map is almost complete – going through trial runs and will be posted on the main website. - Paul – went around with a slope measuring tool. - Building Code of Canada – dictates slopes. - Ank – map has gone out. Accessibility is meeting in February looking at feedback on map. - Map talks about slopes. - Did accessibility map have any effect on the snow clearing Tier system? Ank says yes it was taken under consideration.	Ank	Apr 2026	IP
22 Jan 26					
26 Feb 26					

8. ONGOING BUSINESS – Status of Action Items					
26 Mar 26		- Randy explained this item is on the agenda to help with the flow of information between the two committees. - Ank – recently met in February. No H&S specific, but snow clearing came up in the discussion. - Innovation – 2030 is the NS target for accessibility. What can we start doing as small upgrades. - Subcommittee to look at innovative items. What we can test pilot and not. No meeting since the last UJOHSC meeting so no update.			
26 Sep 24	C	Power outages on campus - How long do we keep a building open when the power fails? It was noted that it was very dark in some areas of the Library during the recent power failure. - The list shows some buildings as having full power, but they do not have full power. - Communication should include how the generator power affects the specific operations of the buildings. - Emergency power only last for so long. What durations? Are they all 30 minutes? - There was a planned outage (emergency generator testing) in early July that was not communicated to campus nor the affected buildings. Power was out in the Safety & Security building for 1.5 hours, and usually the building does not lose power. - Put off until November re policy wise. - November was chosen as the latest shut-down as part of correcting deficiencies from July's shut-down. Found some issues where a separate power line is corroded. - Policy is more of an HR policy than an FM policy. - Still under discussion. Not straightforward. - General instructions for everyone. - What is an appropriate time to wait? - Policy being created	Randy	Jun 2026	IP
24 Oct 24					
27 Feb 25					
27 Mar 25					
26 Jun 25					
28 Aug 25					
26 Feb 26					

8. ONGOING BUSINESS – Status of Action Items

26 Mar 26		- Planned one in June. Excel sheet in that email reminder about generator / emergency power. - Told to report to another building - that's not that easy. - Stephen – open classrooms to house people? - Randy – complexity of what each building has. Lot of varying opinions. Not quite ready to turn them into a policy statement. Continue to work on it. There are a few issues. June next update. - Comms already sent for June planned outage. April one will have a list of buildings that are on back-up power and will have WI-FI or no WI-FI. Help the occupants to plan accordingly. - Multiple comms will be sent out in June for June's planned outage.			
28 Nov 24	B	Campus Lighting - Lamp posts in front of Keating were not working the other night - Side of Governors was also noted as dark - Doug advised that all lights should be on, so if they are not, report to FM, preferably with a picture. - Lighting south of Keating is a project. - Lighting audit – in September or October. Look at old report and priorities. - If there's a streetlight out, report it to FM. - Colin explained lighting audits to student representatives, and that they are welcome to contribute input to outdoor lighting on campus. This initiative originally came from SU. - Distribute the list of priorities to the committee for discussion and updating. - Lighting audit scheduled for next week - Ank – update to do repairs, look at prioritizing the areas. Behind FX Hall was seen as a major concern. Can cost a lot of money. - Look at contracted work and can things be bundled up. - Light meter can be used to measure areas. - Report burnt out lights to the FM Service Desk.	All	Apr 2026	IP
27 Feb 25					
26 Jun 25					
25 Sep 25					
23 Oct 25					
27 Nov 25					

8. ONGOING BUSINESS – Status of Action Items					
26 Feb 26		- Foot patrol at Western – Jacqueline worked for them – XPs look for burnout lights. - Ank - 30% of the repairs on the audit list are completed. - Observatory is fixed. - Status report next month.			
26 Mar 26		- Ank asked his team to provide details on what's been done and why, and that will be distributed when ready. Indicate what is capital instead of repairs. Separate them out, repairs and project capital investments. Right now it looks like \$10,000 per lighting fixture, so it's coming to about \$100,000. - Ank asked the team to look at moveable solar lighting. Easier to move around.			
28 Nov 24	C	E-Scooters Looking at what other universities are doing and will be developing our own 'policy' about their use and storage on campus.	Randy	Jun 2026	IP
27 Feb 25		- Issue is storing them. Some people have concerns about batteries. - Bikes should not be stored indoors. - Report if seen. - Fire hazard when being charged indoors. Recent incident in the Valley of e-bike being charged started a fire.			
26 Jun 25		Batteries are the issue. CURIE – working on bulletin with best practices. Adequacy of the chargers. Learning curve for everyone.			
28 Aug 25		Want to promote use, but do so safely.			

8. ONGOING BUSINESS – Status of Action Items					
24 Apr 25	E	Sharps Container Locations on Campus - One recent incident where a needle was found in a blue bag in the waste stream. - Sharps are also picked up on the grounds on campus and regularly delivered to Safety & Security. - Committee being asked for their input on the location of ‘public’ containers on campus. - Other universities also asked what they do. Vandalism is a concern. - There are currently four public containers on campus, one each in Keating, Governors, Coady and Xavier. - What should we do in residences? Is it an education piece rather than a supply issue? Let them know where to get them (new users). - Once we have them in place, we will provide a list of the locations (webpage). - This does not include Sharps containers in laboratories or Nursing (non-public). - Stephen suggested Morrison and SOC. - Erica suggested Mulroney for conferences. - This will be done in consultation with Gary MacMillan, because the custodians keep an eye on the containers in the public areas. - Areas to be confirmed in September. - Send map of where the containers are located. Complete, all containers are in place, but still have to send the map and develop the webpage.	Laurie	Apr 2026	IP
22 May 25					
26 Jun 25					
25 Sep 25					
26 Mar 26					
22 May 25	E	Employee Family Assistance Plan (EFAP) - We are changing providers for the EFAP program. - Being launched in June and July - More info for next meeting. - Daniel will be rolling out a full launch of the program coming out this fall. Launched in June and July. Office currently under repair, putting this off until January. Wellness Launch in January.	Erica	Apr 2026	N
25 Sep 25					
27 Nov 25					

8. ONGOING BUSINESS – Status of Action Items					
28 Aug 25	C	Battery Recycling in Nicholson Tower - Large battery recycling box that was in NT basement was not being used properly. - Ronalda took over the administration of this process and replaced it with a smaller box, and this will be communicated to NT by Karen Broussard. - The large battery recycling box was moved to Mulroney – Laurie to check to see how it's being used and managed. - Signage should be in place at all battery recycling box locations on campus, to provide instructions about how to safely use the boxes. Ronalda – question – on the 8th floor. Does it have to be single battery per bag?	Laurie Ronalda	Apr 2026	IP
26 Feb 26					
26 Feb 26	E	Day of Mourning Speaker - Tuesday, April 28th - Moment of Silence at 11 am followed by speaker from Threads of Life. - Fourth annual – Andy and Monica will be speaking as well as members of JOHSC. - Barrick Auditorium Looking for emcees.	Laurie	Apr 2026	N
26 Mar 26					
26 Feb 26	C	Compressed Gases at JBB - Some changes have been made due to OHS regulations that now has the gas being stored outside. - This is not ideal for users trying to transport the gas to their labs. - While a better long-term solutions is being sought, users can book Transport to move gases for them, to avoid personal injury. Ideally with 24 hours notice. - Nycum looking at the space to see where they can be stored. May be in or outside. Inside would be better. Ank – continuing to work with the architect to try to find inside space. Looking at some current mechanical rooms that may be able to be used for this storage.	Laurie Ank	Apr 2026	N
26 Mar 26					

8. ONGOING BUSINESS – Status of Action Items

		Laurie sent out update email. Lab users can coordinate movement of gases with Transport with sufficient notice.			
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9. REGULATORY INSPECTIONS

Date	Priority	Discussion and/or Action Items	Assigned To	Date of Issue	Date to be Completed	Status
		Nothing to report.				

10. NEW & OTHER BUSINESS

- General discussion items (list actionable items below)
- Around the table introductions took place to introduce everyone who was new.

Date	Priority	Action Plan (Actions Taken/Need to be taken)	Assigned	Follow-up	Status
26 Mar 26	C	General Road/Traffic Safety Discussion - West Street construction will mean more traffic cutting through campus. Cause another concern about excessive speed. - Monitor as committee and report near misses. - Some summer work planned for campus will be disruptive to traffic. Planning to meet with stakeholders the first week of April. - Laurie brought forth a suggestion from FM about establishing a Road/Traffic Safety Committee to look at areas of concern on campus, including perspective from all affected persons. - Martha Drive was noted as an area of concern (for many years).			N
26 Mar 26	C	Vapes in Battery Recycling Containers - Vapes are being deposited in the Battery Collection boxes, and they are not supposed to be. - They are also not supposed to go in regular garbage. They are supposed to be separated. - Laurie to follow up to confirm how we can safely dispose of vapes on campus. Communication, education and likely disposal boxes will be required.			N

10. NEW & OTHER BUSINESS

		• Call2Recycle, our current battery recycler, do not support Vape recycling in Nova Scotia. • Communication posted in the residence buildings tells people to put their used vapes in the battery recycling boxes. This is incorrect information, and it should be changed.			
26 Mar 26	D	Vaping Indoors • Randy advised vaping was reported in a washroom in MULH, and signage was requested. • No smoking or Vaping signs should not be needed indoors. Everyone knows it's the law. • If you or your colleagues are aware of indoor vaping or smoking, report it when it happens. There is a high chance they can be recognized, if it's reported immediately • New signage (white round stickers) is in place on all buildings to say No Smoking or Vaping within 4 metres of the building, in line with provincial requirements and our own Smoking and Vaping Policy. • If anyone spots old No Smoking signage, please send an FM request to have it removed.			N
26 Mar 26	B	Keating's Crows Nest fall hazard • Kevin expressed a concern about kids up on the media deck due to the fall hazard. • It's a constant battle to keep kids out of the area. They go under the barricade, around it, take it down. • Propose they put some kind of a door – something welded that can't be climbed over. Should only be unlocked during a varsity game. Parents also use the area to take pictures, but that can be done from the mezzanine. • Ank suggested they go back and try to find a solution with Kevin B. and Doug.			N

11. NEXT MEETING	
Date:	April 23, 2026
Time:	12:00 Noon
Location:	Bloomfield Council Chambers

12. MEETING ADJOURNED	
Time:	1:06 p.m. Moved by Randy Peters

LEGEND

PRIORITY:		STATUS:	
A	Critical/Life threatening/high probability	N	New
B	Urgent/moderate probability of re-occurrence	R	Repeat
C	Important/low probability of re-occurrence	C	Complete
D	Reminders	IP	In Progress
E	Information	RF	Referred forward