



**President's Action Committee on Anti-Racism (PACAR):  
Religious Inclusion Working Group  
Minutes  
October 20, 2025  
10:00-11:00 am**

**TEAMS**

**Attendees:**

Abby Hopkins, Sara Parks, Donna Trembinksi, and Elizabeth Yeo

**Regrets:**

Jamie Levin, and Moran Wortman

An informal meeting was held as not all members could attend.

Today's meeting focused on reviewing the consultation document before we move forward to the next steps and gather additional feedback.

- The group agreed that a 4 – 5-page consultation document was not unreasonable. It would support communication concerning religious and spiritual equity, religious literacy and ideally will encourage collaboration with colleagues across the institution. It will support ongoing efforts to embed equity-focused practices throughout our campus community.
- We will also include an excerpt from the CAS standards, as they provide a well-documented framework to guide our efforts.
- We will provide principles for decision making around ceremonies rather than prescriptive recommendations.
- We discussed the inclusion of residential school denialism as an example of training and PD that is needed. This topic is an important example of addressing topics with which some individuals in our community will resonate. The focus would be on sharing evidence-based resources for educators that support Indigenous advocacy and truth-telling.
- The committee discussed next steps for seeking further input from a broader group and getting some additional assistance to advance the work.

Adjournment—at 11:01 am

Our next meeting will be rescheduled for November 18, 2025.