



President's Action Committee on Anti-Racism (PACAR)
February 1, 2023, 4 – 6 PM

Minutes

Attendees: C. Morales, O. Nzindukiyimana, S. Price, A. Sylliboy, R. Upshaw (Co-Chair), E. Yeo (Co-Chair), L. Delorey (Recording secretary)

Regrets: A. Cockshutt, M. Fogerty, K. Hanscomb, G. Galimore, E. Mulvihill, K. Prosper, S. Skinner

Invited Guest: K. Arthurs

1. The Co-chairs called the meeting to order and welcomed everyone at 4:00 PM.
2. The agenda was approved as circulated. Moved: E. Yeo
Seconded: O. Nzindukiyimana.
3. The Minutes from November 9, 2022 were approved. Moved: A. Sylliboy
Seconded: C. Morales
4. No Business arising from the Minutes.
5. Co-chairs Update
 - The Co-chairs met with Leadership team to present and discuss the draft report.
 - Met with President Hakin for feedback as well.
 - Met with Equity Advisory Committee as well, to get feedback on the report.
 - Elizabeth updated the group on the announcement on the Bell Canada funding, being used to hire peer equity mentors to work with our communities.
 - Working with Rainbow Diversity Institute on employment equity for the retention of staff.
 - Several meetings with colleagues at NS Health to create a more inclusive workspace.
 - A reminder to partake in the events scheduled for African Heritage month in February.



- **ACTION: Lynne to send link from Megan re: Dr. Marie Baptiste lecture at CBU**
6. Discussion on the PACAR Report final presentation.
 - K. Arthurs reviewed the report with the committee.
 - A roundtable discussion was had with shared suggestions.
 - Action: Robert and Ann to send Kerri images to place as watermarks in document.
 7. Discussion and editing on the one-page summary.
 - This document will provide our student, faculty & staff with the key messages found in the full report. It is by no means a substitution for the full PACAR report.
 8. Next meeting, March 15, 2023
 9. Meeting adjourned 5:30 PM.

Members 2020-2021-2022

- Amanda Cockshutt, Faculty
- Megan Fogerty, Staff
- Gord Gallimore, Student
- Krista Hanscomb, Staff
- Che Morales, Student
- Ella Mulvihill, Student
- Ornella Nzindukiyimana, Faculty
- Shelley Price, Faculty
- Kerry Prosper, Indigenous Elder
- Sabrina Skinner, Community
- Ann Sylliboy, Community
- Robert Upshaw, Co-Chair
- Elizabeth Yeo, VP Students Co-Chair
- Lynne Delorey, Recording Admin