

Good afternoon,

The following opportunity has been posted to the Human Resources Careers page:

[https://www.mystfx.ca/hr/sites/hr/files/NSERC\\_Tier2CRC\\_InternalCompetitionMay2022.pdf](https://www.mystfx.ca/hr/sites/hr/files/NSERC_Tier2CRC_InternalCompetitionMay2022.pdf)



**Tier 2 Canada Research Chair (CRC)  
(Natural Sciences and Engineering Research Council of Canada - NSERC)**

St. Francis Xavier University (StFX) invites expressions of interest in being nominated for a Tier 2 Canada Research Chair (CRC) in any NSERC discipline from StFX faculty members who meet the program eligibility requirements for a Tier 2 CRC appointment. This is an **internal search**, limited to faculty members who currently hold a tenured appointment at StFX, or who have a firm offer of tenured employment to the University that takes effect by July 1, 2022. Please consult the [Canada Research Chairs website](#) for full program information, including further details on eligibility criteria.

StFX is committed to the principles of equity, diversity, and inclusion (EDI). In alignment with the goals of the [StFX CRC Equity, Diversity, and Inclusion \(EDI\) Action Plan](#), the EDI requirements of the CRC program, as well as to address the historical and current under representation of women in the natural, physical, and engineering sciences at StFX, **nominations for this CRC position will be limited to scholars who self-identify as a woman**. Applications from women candidates who also identify as racialized, Indigenous, people with disabilities and/or 2SLGBTQIA+ are highly encouraged.

Tier 2 Chairs are intended for exceptional emerging scholars. Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental, or extended sick leave, etc.) may have their eligibility for a Tier 2 Chair assessed through the program's Tier 2 [justification process](#). Please contact David Bruce, Director of Research Grants (at [dwbruce@stfx.ca](mailto:dwbruce@stfx.ca)) for more information. StFX recognizes the legitimate impact that leaves can have on a candidate's record of research achievement. All applicable career interruptions will be taken into careful consideration during the assessment process to ensure that they do not negatively impact a candidate's qualifications for this position.

The successful internal candidate will be nominated for a five-year Tier 2 CRC term starting July 1, 2023. The nomination by the university will be submitted to the Canada Research Chairs program on October 18, 2022.

Appointment as a Tier 2 Canada Research Chair is potentially renewable for a second five-year term, subject to internal review of performance in May 2027. The successful nominee will demonstrate the following qualities, required of Tier 2 CRCs:

- be an excellent, emerging world-class research who has demonstrated particular research creativity;
- has demonstrated the potential to achieve international recognition in their field(s) in the next five to ten years;
- as a chairholder, has the potential to attract, develop and retain excellent trainees, students, and future researchers; and
- be proposing an original, innovative research program of high quality.

### **Application Process:**

Expression of interest submissions must include, as a single PDF file:

1. A statement outlining the Quality of Nominee (maximum 1 page). This statement should demonstrate that you are an excellent emerging researcher of world-class caliber who has demonstrated research creativity and the potential to achieve international recognition in your field within the next five to ten years.
2. A description of your Proposed Research Program for the initial 5 Year CRC term (minimum 3 pages, maximum 6 pages). This section should include details on Context, Methods, Communication of Results Plans, and HQP Training Plans.
3. A CV (any length, in any format is acceptable), including applicable leaves that have resulted in career interruptions.
4. If applicable, a statement of possible requests for new research equipment required to fulfill the proposed CRC program of research, which may form the basis of a simultaneous CRC-Canada Foundation for Innovation (CFI) application.

The review committee will consider the [CRC selection criteria related to “quality of the nominee”](#) in its evaluation of candidates.

Expressions of interest must be submitted, no later than **Wednesday June 22<sup>nd</sup> 2022 (5:00 PM ADT)** via email to:

#### **Dr. Richard Isnor**

Associate Vice President, Research and Graduate Studies

Please submit applications to the following email address: [risnor@stfx.ca](mailto:risnor@stfx.ca)

Interested applicants are encouraged to meet with the Director of Research Grants, Mr. David Bruce, to discuss a potential expression of interest, and to obtain answers to any questions they may have about the CRC program. Please contact David Bruce at [dwb Bruce@stfx.ca](mailto:dwb Bruce@stfx.ca) to arrange a meeting.

All qualified candidates are encouraged to apply. StFX is also committed to the elimination of barriers to participation for persons with disabilities. Should you require an accommodation in preparing this application or during the internal selection process, please contact Human Resources at [hr@stfx.ca](mailto:hr@stfx.ca) or 902-867-5038.

In accordance with the [StFX CRC Equity, Diversity and Inclusion Action Plan](#), applicants to CRC positions will be contacted by Human Resource's personnel and asked to complete a voluntary self-identification questionnaire. These data are shared in aggregate only (i.e., identifying information will never be shared) to the selection committee and Academic Vice-President and Provost's office to monitor the extent of diversity in the pool of applicants. The successful applicant will be required to provide additional self-identification information to the CRC program as part of the nomination process.

This opportunity was posted on the STFX website on May 12, 2022. Any questions regarding the process to select the nominee for this CRC position can be directed to Dr. Richard Isnor, Associate Vice President, Research and Graduate Studies, at [risnor@stfx.ca](mailto:risnor@stfx.ca).