



**President's Action Committee on Anti-Racism (PACAR)**

**April 25, 2024**

**4:30-5:30 pm Via Teams**

**MINUTES**

**Teams:** O. Nzindukiyimana, C. MacKenzie, G. Gallimore, J. Ettlin, Gary MacMillan, S. Skinner, M. Fogarty, E. Yeo, Jennifer Sylvester (Recording)

**Regrets:** M. Desmond, J. McMillan, Krista Hanscomb, A. Cockshutt, K. Prosper, T. Reddick, K. Stevens, A. Sylliboy, J. Desmond, K. Fuller, J. Desmond, R. Upshaw

- 1) The meeting was called to order at 4:30 pm
- 2) All members were welcomed and land acknowledgement by E. Yeo.
- 3) Approval of the agenda was approved as presented.
- 4) Approval of the minutes of March 19, 2024, was moved by O. Nzindukiyimana, seconded by G. MacMillan. Motion carried.
- 5) Business arising from the minutes of March 19, 2024. A community public statement was issued addressing civil discourse, freedom of expression and harassment and discrimination. The University is working on a policy on public statements.

Religious Inclusion met to debrief on anti-Semitic acts that have been brought forward to the committee. The working group made some recommendations to move forward additional education and professional development and creating an Action Plan for Religious Inclusion that will be included with the PACAR Action Plan items.

- 6) PACAR Community Consultation Session is scheduled for May 30<sup>th</sup>, 2024. 1-3:30 pm via Team. E. Yeo shared the proposed agenda for this session. Some discussion on timing, we will assess if there is enough interest to host afterhours to session due to working.
- 7) Working Groups Reports and Discussions:

The Centre for Black Student Success has conducted interviews on the two new positions with Black Student Success Centre with much interest in both positions. Currently the committed is checking references for the Mental Health Counsellor. The next steps, based on the outcome, would be to make an offer to the candidate. The Manager position will remain posted until a suitable candidate is found.



E. Yeo reported on behalf of the Religious Inclusion Working group. They have been developing a draft of an inclusive Calendar of religious celebrations and associated communications, a faculty guide for religious accommodations, as well as an inclusive holiday guide.

E. Yeo reported on behalf of the FYE and Transition working group. The committee discussions on Living Learning Communities and Guidelines for Transition for Student Cohorts have led to several proposals which are now under consideration by the Advancement Team for support and funding.

8) The meeting was adjourned at 5:34 pm