



President's Action Committee on Anti-Racism (PACAR)

February 12, 2024

4-5:30 pm Via Teams

MINUTES

Teams: M. Desmond, J. Ettlin, M. Fogarty, K. Fuller, C. MacKenzie, J. McMillan, S. Skinner, J. Sylvester (Recording Secretary), R. Upshaw (Co Chair), E. Yeo

Regrets: A. Cockshutt, J. Desmond, G. Gallimore, K. Hanscomb, G. MacMillan, O. Nzindukiyimana, K. Prosper, T. Reddick, K. Stevens, A. Sylliboy

1) The meeting was called to order at 4:06 pm

All members were welcomed and Land Acknowledgement

2) Approval of the agenda was moved by S. Skinner, seconded: M. Fogarty. Motion carried.

3) Approval of the minutes of November 2, 2023, was moved by M. Fogarty, seconded by M. Desmond. Motion carried.

4) No business arising from the minutes of November 2, 2023.

5) The Co-chairs presented updates on Community partnership meetings taking place with Paqtnkek, Pictou Landing, and Sheila Francis, Advanced Education, and MK Education Directors, and upcoming with the Office of African Nova Scotian Affairs, Delmore Buddy Day Learning Institute and Chair of the Halifax Chamber of Commerce.

6) Working Groups Reports and Discussions:

Transition and FYE Working Group held Focus groups relating to Cameron and MacKinnon Hall upcoming renovations will provide valuable community input into opportunity to enhance our first-year experience through a living learning environment. And is working to propose a model to support student transition through multiple pathways to StFX.



The Centre for Black Student Success has two positions being posted mid-February, Black Student Success Centre Manager and Black Mental Health Counsellor. The next steps will be establishing the hiring committee(s) for the interview process.

The Religious Inclusion Working group is working on an inclusive Calendar of religious celebrations and associated communications as well as an inclusive holiday guide. Part of the development of this document will be to consult on the impact of testing and exams during those periods of time.

- 7) Community Outreach being done by the Coady International Institute in the Eastern area of Nova Scotia. The feedback from this consultation will provide the information beneficial as we move forward.
- 8) The next meeting of PACAR will be March 19, 2024
- 9) The meeting was adjourned at 5:14 pm