

StFX University
Athletic Equity and Safe Sport Advisory Committee
January 15, 2025 Morrison Hall Boardroom

Present: Elizabeth Yeo, Wendy Langley, Megan Fogarty, Matt Spencer, Gary Waterman, Akwiana Akpan, Charlene Weaving, Gatluak James, Michelle White, Grace Bourret, Greg Hadley, Monica Foster, Leo MacPherson
Regrets: Krista McKenna

1. Approval of Agenda- Motioned by Matt Spencer, Seconded by Leo MacPherson
2. Approval of Nov 7 Meeting Minutes- Spelling correction U Sport should be USPORTS
Motioned by Charlene Weaving, Seconded by Gary Waterman
3. Updates from Co-Chairs
 - a. Elizabeth started the update by speaking to the work that has been done to date by the Student Services and Athletics leadership staff in relation to the WaterShed Recommendations.
 - b. Elizabeth will share an update with the to the campus community, including a timeline to address the recommendations.
 - c. Elizabeth also noted that some of those recommendations may be brought back to this Advisory Committee and assigned to each sub-committee to support next steps.
 - d. Elizabeth initiated discussion concerning one of the External Review recommendations which was to bring external members to the AESS committee process. Following discussion of a potential approach, Elizabeth will revise the draft and recirculate it to the committee for written input.
Action: Elizabeth
4. Update from Safe Sport Subcommittee Chair
 - a. Greg reported that the group has met seven times
 - b. They are focused on fact finding.
 - c. Design for the research into the student athlete experience and safe sport reviewed by Greg. Research design document shared. Data collection targeted for February and will inform recommendations. **Action:** ALL - please send comments and input to Greg.
 - d. Discussion around reference to term “Equity” in the context of the Safe Sport Working Group research: is there a different word that would be clearer and differentiate from the concept of equitable resourcing. Committee to consider.
 - e. Add question: do you know where to reach out for support if you experience issues?
 - f. Some questions already asked on InnerLogic survey – can we access those responses?
 - g. Meetings scheduled with Student Services front line teams to offer their perspective.

- h. Grace completing review of the literature
 - i. Guidelines for student employees working with student athletes have been drafted.
- 5. Update from Equity Subcommittee Chair
 - a. Charlene provided the update
 - b. Surveys have been sent to Women's and Men's Basketball as well as Women's and Men's Hockey.
 - c. Charlene believes that the group's fact finding is now complete and they will now start working towards summarizing all of the information and will be on track to make recommendations from this data.
- 6. Other Business
 - a. Discussion between Leo and Monica and they will confirm when data around the AFAs would be available to the group.
 - b. Megan questions moving forward how we will get our recommendations to the right people- referring to the people in charge of AUS scheduling.
 - c. Leo confirmed that Krista sits as part of this AUS group.
- 7. Monica Motioned to adjourn the meeting. Seconded by Leo MacPherson

Next Meeting: Thursday, February 14, 2025 10am NT 821