



ST. FRANCIS XAVIER UNIVERSITY

To the campus community,

St. Francis Xavier University is a signatory of the *Scarborough National Charter on Anti-Black Racism and Black Inclusion in Canadian Higher Education: Principles, Actions, and Accountabilities*. This is a national plan of action by Canadian universities and colleges aimed at dismantling anti-Black racism and fostering Black inclusion in the post-secondary sector.

We have been working hard as a university on anti-racism. The Scarborough Charter is a valuable resource to the StFX President's Action Committee on Anti-Racism (PACAR) as they continue their work of delivering on the vision of a safe, accessible, supportive, and welcoming campus community.

We are grateful for the hard work of colleagues across the country for their leadership and guidance concerning Anti Black Racism. For more information, please link to the Scarborough Charter <https://www.utsc.utoronto.ca/principal/scarborough-charter> and the work of PACAR <https://www.stfx.ca/pacar/about-us>.

Thank you

Andy Hakin
President and Vice-Chancellor
StFX University