



ST. FRANCIS XAVIER UNIVERSITY

To the campus community,

Earlier today I was forwarded a racist email sent to one of our colleagues last evening. I want to thank our colleague for bringing this forward. Please note that the email did not come from a StFX account nor one that we recognize. We are doing what we can to trace the origin of the email and have asked the RCMP to investigate the matter.

When we speak of our collective values or the characteristics related to what it means to be a Xaverian, words such as belonging, respect, courage, community, among others are mentioned. In no uncertain terms, this email, and the type of behaviour it represents, violates every one of our values and will not be tolerated. Racism, whether overt, such as this message, or systemic due to the power dynamics and hierarchies created in the past, must be confronted.

It's for these very reasons that the President's Action Committee on Anti-Racism (PACAR) was created. PACAR is working hard to ensure we create a place of genuine belonging on our campus. Emails such as the one sent to our fellow Xaverian fly in the face of our aspirations and the hard work of the PACAR committee.

This is a continued call to action for the campus community to be vigilant and learn about what racism means. We all have a role to play in combatting racism and making the campus a more inclusive and equitable environment for all members of our Xaverian community.

For our Black and Indigenous faculty, staff, and students, please know that we stand with you. If needed, StFX offers culturally relevant mental health supports for Black and Indigenous faculty. Information on how to access these services can be found on the StFX Equity website:
<https://www.mystfx.ca/equity/student-services/culturally-relevant-supports>

Thank you

Andy Hakin
President and Vice-Chancellor
StFX University