

President's Council

Meeting Notes

March 28, 2017

Present: K. MacDonald, K. Wamsley, B. Hale, K. Brebner, T. Hynes, T. Buksaitis, L. Lawrence, P. Hauf, J. Orr, R. Isnor, J. MacDonald, M. Kyte, J. Webber, K. Bell.

Regrets: A. Beckett

1. The agenda was approved.

2. The minutes of March 21, 2017 were approved.

3. There were no Business Arising items.

4. Coady Institutional Strategy

Coady has developed an institutional strategy for 2017 - 2022. This strategy is based on three main priorities: Leadership Education for Transformative Change, Innovation and Knowledge Building for Citizen-Led Change and Partnerships for Collaborative Change. This strategy outlines plans for: an implementation strategy, an educational program review, a fundraising campaign, stabilizing and diversifying funding, and Coady and staff development.

5. Maritime Launch Services Update

PC discussed the latest news regarding the plans and announcements being made by Maritime Launch Services. Construction in Little Dover will begin in one year with the intention to launch eight rockets per year by 2020. This will be the only commercial space port in Canada. There will be several opportunities for StFX faculty and staff to support this initiative.

6. Performance Framework

PC reviewed two new forms for annual performance reviews. The proposed forms align with the StFX strategic plan, outline key work objectives and will be phased in over the next two years. The purpose of the performance reviews will be to support staff in their respective roles.

7. Salary Deferral Policy

StFX and AUT agreed on the framework to implement a salary deferral policy. This policy is for non-faculty and non-librarians. It outlines the process and increments for how employees can defer a portion of their salary to earn future paid leave of absence.

8. COI Status Report

PC received a report regarding the progress to date of the Committee on Indigenization (COI) and the activities being conducted or planned on campus with regard to Indigenization. The report also included proposed Indigenization initiatives. An update to the StFX community will occur in April.

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9. Important Dates

The dates for reoccurring campus events should be set one year in advance. All events that are planned with regularity should be forwarded to the president's office six to twelve months in advance, to help ensure the president is able to participate and support the respective events.

Respectfully submitted,
L. Lawrence