



To Our Community Members,

St. Francis Xavier University is built upon values of respect and human dignity and it is distressing to learn that one of our recently appointed Board members, Chief Andrea Paul, has been the target of those who disregard these foundational values. Hatred and racism cannot be tolerated, and we stand against it in the many forms that it takes. It impacts not only the individual, but the Mi'kmaw nation as a whole. As a community with strong beliefs in reconciliation, StFX cannot remain silent.

We are fortunate to have Chief Paul as a member of the StFX Board of Governors and will look forward to learning from her experienced voice and perspectives. A school counsellor and educator, Chief Paul is a lifelong resident, and elected Chief, of her Mi'kmaq community of Pictou Landing First Nation. She is a two-time graduate of StFX and a proud Xaverian.

At StFX, we aspire to provide an environment of inclusivity for all. Our work to create a better understanding of the world in which we live extends from our classrooms and into our communities. This work is positioned on a base understanding that it is our collective and individual responsibility to stand up to racism, to identify it, to speak out against it - to have zero tolerance. Our mission to build a better society demands nothing less.

A statement alone does not address the inequities and injustices Mi'kmaw people face on a daily basis. StFX has a continuing responsibility to educate all about the injustices and racism that Indigenous people face and will continue to elevate indigenous voices and ways of knowing. This opens an opportunity for all of us to reflect on our past and our future and be reminded that we are all treaty people.

Andy W. Hakin PhD  
President and Vice-  
Chancellor St. Francis Xavier  
University Antigonish, NS

Mike Boyd  
Chair, Board of Governors  
St. Francis Xavier University  
Antigonish, NS