

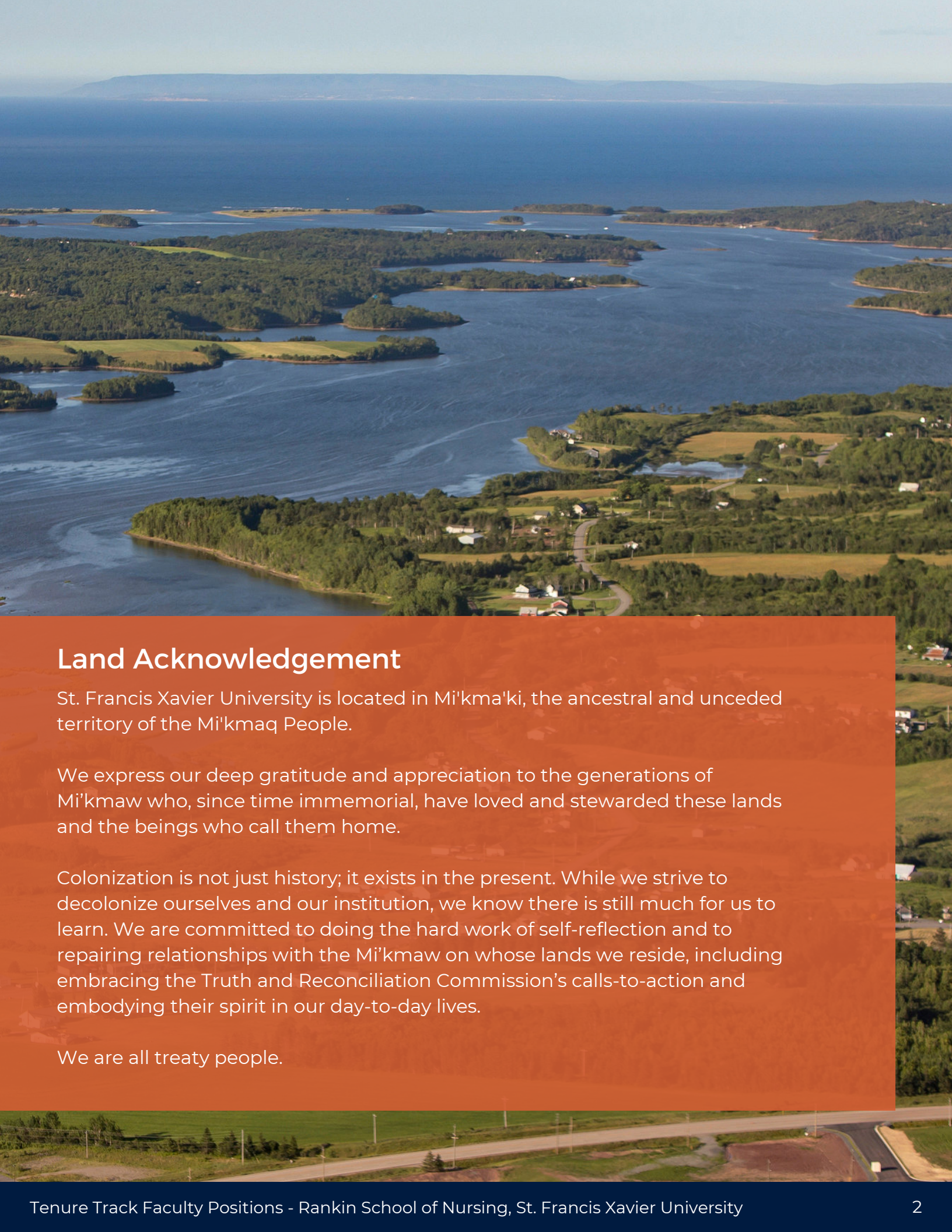


ST. FRANCIS XAVIER
UNIVERSITY

Opportunity Profile

Tenure Track Faculty Positions
Rankin School of Nursing

December 2024



Land Acknowledgement

St. Francis Xavier University is located in Mi'kma'ki, the ancestral and unceded territory of the Mi'kmaq People.

We express our deep gratitude and appreciation to the generations of Mi'kmaw who, since time immemorial, have loved and stewarded these lands and the beings who call them home.

Colonization is not just history; it exists in the present. While we strive to decolonize ourselves and our institution, we know there is still much for us to learn. We are committed to doing the hard work of self-reflection and to repairing relationships with the Mi'kmaw on whose lands we reside, including embracing the Truth and Reconciliation Commission's calls-to-action and embodying their spirit in our day-to-day lives.

We are all treaty people.



Our Commitment to Equity, Diversity, Inclusion and Accessibility

Our institution is committed to upholding the values of equity, diversity, inclusion and accessibility. We encourage applications from members of groups that have been historically disadvantaged and marginalized, including Indigenous persons (especially Mi'kmaq), racialized persons (especially African Nova Scotians), persons with disabilities, those who identify as women and/or 2SLGBTQIA+ and any others who would contribute to the diversity of our community. Please note that all qualified candidates are encouraged to apply; however, applications from Canadians and permanent residents will be given priority.

We are also committed to the elimination of barriers to participation for persons with disabilities. Should you require an accommodation during the recruitment process, please contact Human Resources at hr@stfx.ca or 902-867-5038.

ABOUT ST. FRANCIS XAVIER UNIVERSITY

St. Francis Xavier University is a top-ranking Canadian university with a reputation for academic excellence, meeting the needs of undergraduate and graduate students through outstanding teaching, exceptional hands-on research experiences, the very best in a residential community, and unique opportunities to contribute to communities at home and abroad. StFX is home to 1200 employees and 5000 on-campus students, and is located in Antigonish, Nova Scotia, a vibrant and closely connected town with 15-minutes proximity to the ocean, and two hours to Halifax and an international airport.

StFX is known for our exceptional academic programs. The first university in Canada to have a formal Service Learning program, StFX values community development, social justice and global awareness. We are home to the internationally recognized Coady Institute, where students find leadership development opportunities that they can apply in all aspects of their lives. Students, faculty and staff who are committed to and embody these values thrive at StFX.

The close-knit community is at the heart of the StFX experience. Our faculty and staff live and work together in the Town and County of Antigonish and surrounding area. At the same time, our students live and learn together in a thriving academic environment.

When you become a Xaverian, whether as faculty, staff or student, you become part of a rich heritage. Your story becomes part of the larger story of the thousands of students who have gone there to spread their wings and explore their potential. The Highland Heart of Antigonish beats strong, leading every one at StFX to say the same thing: It's hard to imagine a more inviting, more inspiring place to live, work and learn.



ABOUT THE RANKIN SCHOOL OF NURSING

The Rankin School of Nursing has a near century long history of undergraduate teaching excellence and currently holds accreditation through the Canadian Association Schools of Nursing (CASN) and the Nova Scotia College of Nursing (NSCN).

The School of Nursing is one of the major legacies of the Sisters of Saint Martha, who founded hospitals and nursing education in eastern Nova Scotia and elsewhere in the early 20th Century. The work of the Sisters continues at StFX today through their involvement in Wellspring, and through a generous annual scholarship for an Indigenous nursing student.

We look forward to welcoming new Faculty who are passionate about contributing to our vision, mission and diverse community.



Our Program Options

The Rankin School of Nursing offers three pathways to complete the BScN program:

- A traditional 4-year option, which includes an optional paid summer co-op placement between the third and fourth years
- An accelerated 24-month option
- A blended, part-time option for Licensed Practical Nurses (LPNs), completed over four years

Visit our [website](#) to learn more.

Our Curriculum

The Rankin School of Nursing offers an innovative curriculum. At the centre of our curricular framework are learners from varied backgrounds who actively contribute to new understandings as a means of “seeing one another” within the curriculum. There are four interrelated course concentrations within the curriculum:

- The Discipline and Professional Practice,
- The Art and Science of Health and Nursing,
- Supporting Health, and
- Integrating Nursing Roles and Practice.

Courses are divided among these four concentrated areas of study within each semester. Each concentration aligns with themes related to key concepts and Nova Scotia College of Nurses (NSCN) entry-level competencies (ELCs).

Take a look at our [Academic Calendar](#) to learn more about the specific courses offered within our BScN program.





Our People

The Rankin School of Nursing consists of approximately 500 students, with a commitment to diversity and inclusion through dedicated resources for Mi'kmaq and Black Nova Scotian nursing students.

Our staff includes: 14 full-time Faculty members, 20 full-time Nurse Educators, and additional part-time instructors. Our Faculty lead theory courses and provide oversight to clinical courses; our Nurse Educators lead our clinical practicum aspects including simulation in our state-of-the-art facility, laboratory and clinical placements. Our school is supported by dedicative administrative assistants and a clinical placement team.

Our entire team works to establish and maintain a variety of partnerships to support practice, research and partnerships across Nova Scotia.

Our Research

Our areas of research are diverse and represent the diversity of nursing practice, people and determinants of health and wellness. Our Faculty are experienced in a range of research methodology, and work in research teams across the university, province and country. Please visit our [Faculty profiles](#) to learn more.

We also support undergraduate student research. Students in the 4-year program can complete an honours thesis. Student work closely with Faculty on supervised research.

The Rankin School of Nursing is excited to contribute and collaborate with the new institute of research, [Victor and Mona Dahdaleh Institute for Innovation in Health](#), focused on improving the health of rural Nova Scotia, health promotion and wellness.

BUILDING OUR UNIVERSITY THE WAY IT IS MEANT TO BE

STRATEGIC PLAN 2023-2028

The StFX Strategic Plan, Building Our University the Way it is Meant To Be, builds on the decades of experience our institution has delivering immersive learning experiences focused on cultivating critical, socially responsible, and engaged citizens. The Plan draws on the best of our history and sets us on a progressive path towards the future. At its core are our vision, mission and values:

Vision

Building on a solid foundation of the work of its founders and history of community and social engagement, StFX University will continue to evolve, setting ever-higher standards to establish itself as Canada's preeminent primarily undergraduate university. Through a carefully designed integrated planning framework StFX will deliver on its vision:

To build our University the way it is meant to be.

Mission

StFX University empowers engaged citizens driven by purpose and connection.

We will fulfill this mission by supporting and enhancing high-quality educational experiences. Our commitment is the creation of a sustainable and supportive learning environment, so we will empower ourselves and each other to embrace new approaches to solving complex challenges and leverage opportunities to make changes that positively impact our community. StFX University prides itself on its strong sense of community and connection and will continue to use this as a source of strength for our future.

Our Values

StFX's values are at the core of who we are and will guide our path forward. Our goal is to action and ingrain these values into all facets of University life. The values are:

**Academically Driven, Equity, Diversity, Inclusion and Accessibility (EDIA),
Community, Responsive, and Sustainability**

To review the full strategic plan, please visit www.stfx.ca/strategicinitiatives.

LIVING IN ANTIGONISH

Antigonish is a small town in the northeastern corner of Nova Scotia with a population of 5,195. With a diverse and growing population, Antigonish is a hub and service center for the rural communities surrounding it. A family friendly town with lots of opportunity, access to good education at all levels, recreation, sports and culture activities. It is surrounded by rolling countryside with hiking and beautiful beaches. If you are craving an escape to a bigger city feel, Halifax is located just a two-hour drive away.



Antigonish offers a vibrant culture in the arts with music, performing arts, visual arts and crafts, and fabulous festivals throughout the year. Gaelic culture is strong in the area and the Antigonish Highland Games have been celebrated here for over 150 years.

Antigonish offers the small-town charms but the lively life of a larger community. There are numerous community groups to get involved in community development, the arts, sustainable communities, energy and conservation. Sports and recreation opportunities are numerous with several arenas and sports fields, and teams involved at the local, regional and national level.

With live theatre, terrific food and shops, close to sandy beaches, hiking trails and parks, you will quickly discover Antigonish is a cozy town with big city flavor. It's a place where you can breathe the fresh ocean air, feel safe and immerse yourself in the local culture.

Learn about Antigonish at www.townofantigonish.ca and www.antigonishcounty.ns.ca.



POSITION PROFILE

The Rankin School of Nursing invites applications for tenure-track faculty positions at the Assistant or Associate Professor rank. Appointments can commence as early as July 1, 2025, at our beautiful and historic St. Francis Xavier University campus in Antigonish, Nova Scotia. These positions are subject to final budgetary approval.

Key Responsibilities

- Teaching and supervision within the undergraduate program, across its three program streams.
- Leading a program of research and contributing to scholarship within the School and University.
- Academic and professional service within the School and broader University community.

CANDIDATE PROFILE

The ideal candidate for tenure-track positions in Nursing will possess the following qualifications and experience:

- Expertise in one of the following areas of nursing: medical/surgical, mental health, perinatal and pediatric, leadership and policy.
- A baccalaureate degree in Nursing and a relevant doctoral degree. A PhD in nursing is preferred. Applicants currently enrolled in a doctoral program in Nursing or a related discipline will also be considered. Proof of credentials are required before appointment.
- Current or eligible for registration with the Nova Scotia College of Nursing (NSCN) as a Registered Nurse or Nurse Practitioner
- Evidence (or evident promise) of nursing scholarship, including innovation, teaching and learning, integration and application; and scholarly activities
- Evidence (or evident promise) of excellence in teaching and dedication to students.
- Demonstrated commitment to service and life-long learning
- Excellent communication and interpersonal skills
- Experience collaborating effectively with colleagues, teams, and external partnerships

Salary is commensurate with qualifications and experience, in alignment with the collective agreement.

HOW TO APPLY?

Please submit applications electronically to Dr. Amy Hallaran, Associate Dean, Rankin School of Nursing, at nursing@stfx.ca.

Applications must include:

1. A letter of application outlining relevant expertise and clearly indicating the specific position and rank being applied for.
2. A current curriculum vitae detailing academic and professional qualifications, a statement of teaching and research interests, and a record of and relevant achievements.
3. Contact information for three references. Note that references will only be contacted if the applicant is the preferred candidate after the interview process.

Review of applications will begin January 15, 2025, and continue until the positions are filled.

Our institution is committed to upholding the values of equity, diversity, inclusion and accessibility. We encourage applications from members of groups that have been historically disadvantaged and marginalized, including Indigenous persons (especially Mi'kmaq), racialized persons (especially African Nova Scotians), persons with disabilities, those who identify as women and/or 2SLGBTQIA+ and any others who would contribute to the diversity of our community. Please note that all qualified candidates are encouraged to apply; however, applications from Canadians and permanent residents will be given priority.

We are also committed to the elimination of barriers to participation for persons with disabilities. Should you require an accommodation during the recruitment process, please contact People and Culture at hr@stfx.ca or 902-867-5038.

