

**President's Action Committee on Anti-Racism (PACAR)**  
**Religious Inclusion Working Group Agenda**  
January 11<sup>st</sup> from 9-10AM.  
Teams

1. Welcome
2. Approval of the agenda
3. Review and approval of the minutes of the meeting for Dec 1
4. Business arising:
  - Volunteer to craft final edits to the PACAR Working Group Religious Inclusion Terms of Reference
5. Accommodating students during religious holidays (document originally circulated Nov. 21) – (recirculated Jan 11) – discussion and input, next steps
6. Inclusive Holiday Guide (document circulated Nov. 26) (discussion and input, next steps)
7. Inclusive calendar (document attached for reference) (discussion and input, next steps)
8. Next meeting and agenda
  - Agenda planning for this year. Items suggested to date:
    - Inclusive Communication Calendar
    - Accommodating students during religious holidays (attachment)
    - Recommendations concerning formal term dates that would be more inclusive.
    - Inclusive Ceremonies
    - Communication about inclusive community and fostering a culture of respect for religious tradition.
9. Adjournment