

## Overview of the DRAFT Strategic Plan

### Mission

To provide an environment, services and collections that inspire, advance, and transform teaching, learning, and research.

### Vision

To provide an environment, services and collections that inspire, advance, and transform teaching, learning, and research.

### Value Statements

- **Learning & Research:** We nurture exploration, innovation, inquiry, experimentation
- **Literacy:** We foster information literacy and critical appraisal skills to support teaching, learning, independent research, and life-long learning.
- **Service:** We are committed to ensuring excellent people-centred service that is equitable and inclusive and reflects the social justice values of St. Francis Xavier University
- **Sustainability:** We engage in planning and decision making that is consultative, thoughtful, and evidence-based to ensure sustainability in terms of staffing, collections, services, and the environment.
- **Engagement:** We embrace our role as the academic hub of the community and seek out opportunities for partnerships and collaborations
- **Intellectual Freedom:** The library protects and fosters intellectual freedom by ensuring that our environment and collections are inclusive, uncensored, respectful, and enhance learning and the open sharing of knowledge

### Strategic Directions/ Emerging Priorities

- Physical Infrastructure: our building... furniture, electricity, decorating, modernization etc.
- Strategic development of resource collections.
- Technological Infrastructure: more functional website, catalogue, single sign-on, digitization, electronic resources management, creative tools labs (VR, AR, 3d Printing etc)
- Recognition of the role of the library as integral to the student learning experience that is so important to StFX: Communications, Outreach & Engagement
- Attention to diversity, inclusion, anti-racism, decolonization and sustainability
- Succession planning and staff development – the right people in the right roles to support technologically rich services and collections.

### Strategic Direction 1: TRANSFORM

The library at StFX will transform and modernize its physical and digital spaces and services to become the core hub for academic life on campus. We will be seen not only as the keeper and preserver of knowledge but also as a prime location for creative knowledge production. We will focus on creating an inclusive environment that inspires innovation, creativity, and learning.

### Strategic Direction 2: ENGAGE

The library at StFX will be an active collaborator and connector to enhance the learning teaching and research activities of the university and contribute to the vibrant life and history of the community of Antigonish.



## Goals

### Transform

#### **Goal 1.1 Redevelop the library's physical infrastructure to appropriately meet the needs of a 21st century University.**

*Specific projects could include:*

- Establish a Library Vision Committee to begin work on the fundraising and creation of a new Library & Archives (renovation or construction)
- Implement basic refresh projects to brighten our current physical environment and provide student friendly spaces

#### **Goal 1.2 Improve the library's digital infrastructure to better preserve our knowledge and history and improve access to current and historical knowledge to appropriately meet the needs of a 21st century University.**

*Specific projects could include:*

- Undertake a library website review and redesign
- Develop a comprehensive digitization strategy to preserve StFX and local knowledge and history
- Develop a roadmap of improvements/changes to our digital and online services infrastructure

#### **Goal 1.3 Grow and develop as a learning community.**

*Specific projects could include:*

- Invest in staff learning and enable knowledge sharing
- Develop a succession plan to ensure the library can meet its strategic obligations
- Ensure library staff receive opportunities for DEI training
- Ensure our practices, projects and actions are sustainable through consultative and evidence-based decision making

### Engage

#### **Goal 2.1 Engage with key objectives identified in the Academic Plan, the Student Experience and Opportunity Plan and the University wide Strategic Plan to influence and ensure the library is perceived as core to the academic and community life of the University.**

#### **Goal 2.2 Deliver programs and services to support the Research and creative works plan including support for data management, open access publishing, and creative innovation.**

*Specific projects could include:*

- Develop an institutional research data management strategy

- Increase content in StFX Scholar
- Promote the Atlantic Region Open Textbooks Project
- Launch a makerspace pilot project
- Develop a VR/AR and film studio pilot project
- Develop a data services program in collaboration with the geospatial RC and the Digital Humanities group

#### **Goal 2.3 Deliver Programs and Services to enhance student learning and life experience / wellness on campus, with specific focus on underserved populations/equity seeking groups.**

*Specific projects could include:*

- Engage an Outreach & Engagement Librarian for a 2 year pilot project
- Develop an outreach & communications plan with a focus on Indigenous, Black, International, & 1st Generation students
- Develop a program of resources and services to support student wellness

#### **Goal 2.4 Develop collections and services to support teaching and learning priorities of the University.**

*Specific projects could include:*

- Increase integration of library content into the learning management system
- Increase integration of information and research literacy instruction in the curriculum
- Develop a roadmap of development and assessment of library instruction delivered
- Develop a suite of tools and resources to improve partnerships between faculty liaisons and liaison librarians
- Improve collaboration between the library and the student success centre
- Develop sustainable resource collections to support teaching and learning, prioritizing access over acquisition

#### **Goal 2.5 Embrace our role as a member of the Antigonish community.**

*Specific projects could include:*

- Preserve the history of St. Francis Xavier University and its affiliate organizations through the continued development and preservation of historical records and special collections reflecting this history
- Develop a sustainable digitization program to preserve historical materials and special collections with a focus on institutional and local knowledge
- Increase partnerships and collaborations with the community

