



POLICIES and PROCEDURES

Responsible Unit	Human Resources
Applicable to	All Staff
Date Last Updated	January 2018
Approving Sector Head	Director, Human Resources
Policy	Equal Opportunity Employment

It is the policy of the University to provide equal opportunity for all qualified employees and applicants for employment without regard to age; race; colour; religion; creed; sex; sexual orientation; gender identity; gender expression; physical disability or mental disability; an irrational fear of contracting an illness or disease; ethnic, national or aboriginal origin; family status; marital status; source of income; political belief, affiliation or activity; or, an individual's association with another individual or class of individuals having such characteristics.

Where there is inconsistency between this information and your Collective Agreement, the Collective Agreement will prevail.