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MEMORANDUM OF AGREEMENT #~~14~~
Re: Pay Periods and Pay Date


The Employer and Union agree that there shall no longer be an allowance of two weeks' back time for employees and that the pay date shall be changed from every second Thursday to every second Friday.

Therefore, the parties agree to amend section 13.03 so that section 13.03 shall be deemed to state:

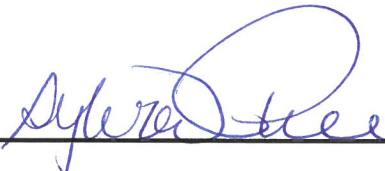
13.03 Electronic Fund Transfer

Pay Day - The Employer agrees that pays will be issued electronically by Electronic Fund Transfer (EFT) to the employee's financial institution of choice and will be available to the employee after 00:00:01 a.m. every second Friday. The Employer shall supply an adequate statement containing amounts received as well as deductions.

This Memorandum of Agreement #~~14~~¹⁴ is effective the 23 date of November 2021.

X 

For the Employer

X 

For the Union