

# The Fabric We Weave Together

## Building Our University the Way It Is Meant to Be

The symbolism of our integrated planning framework is visualized as a woven fabric. The weave is an Indigenous symbol, reminding us of the history of this land and the communities we serve. This weave symbolizes that as a community our collective work is greater than the sum of our individual efforts. Our work together forms a strong and resilient fabric that describes our unique identity.

The way in which this fabric is created is representative of a collective commitment to engage in the work that must be done to achieve our vision: to build our university the way it is meant to be. Our values are woven through our collective efforts and produce the pattern of the fabric by which StFX University shall be known and identified. Together, they represent the strong threads on which our future is woven.

## Vision

To build our university the way it is meant to be.

## Mission

**StFX University empowers engaged citizens driven by purpose and connection.**

We will fulfill this mission by supporting and enhancing high-quality educational experiences. Our commitment is the creation of a sustainable and supportive learning environment, so we will empower ourselves and each other to embrace new approaches to solve complex challenges and leverage opportunities to make changes that positively impact our community. StFX University prides itself on our strong sense of community and connection and we will continue to use this as a source of strength for our future.

## Values

### Academically Driven

Elevating the academic mission of the University to be the engine of our future is critical to our overall success. By leveraging the strengths of our academic programming and inspiring new generations of learners with the creation of new programs, we will create a culture of academic excellence that parallels the needs of society and the many people whose lives can be enriched through access to high-quality post-secondary education.

### EDIA (Equity, Diversity, Inclusion and Accessibility)

As an educational institution, we work proactively to embed practices related to reconciliation and decolonization, equity, anti-racism, and accessibility in all aspects of our University culture, curriculum and experience. We will cultivate a sense of belonging that supports the dignity, safety and well-being of all faculty, staff and students from historically and currently excluded groups.

### Community

Connecting with community and being engaged locally, nationally and internationally is part of StFX's foundation. By drawing on our values and traditions and continuing to cultivate reciprocal relationships with our partners, we will enhance our reach as an institution and both welcome and promote new initiatives that nourish the advancement of all the communities to which we are connected.

### Responsive

We will respond to the needs of society through the graduates of our programs and the research and creative work that we conduct for the benefit of all. By setting priorities and embracing the strength realized through our collective efforts we will take control of our own future and uncouple the weights that serve to slow us on our preferred path.

### Sustainability

As stewards of the University we will move with purpose to enhance the social, cultural, environmental, and economic sustainability of our operations and practices. As a whole campus, we will engage in the important conversations about mental health and well-being, and each do our part in creating a campus environment in which all students, faculty and staff can flourish.

